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18. SUCCESSION PLAN

18.1 RCJTC is committed to building an efficient and effective organization and will take all necessary steps to ensure staff excel as a high-performance team. One of the tools used by RCJTC to demonstrate this commitment is through succession planning, which includes ongoing growth, development and training opportunities for staff.

18.2 Succession Planning is utilized to ensure that employees are recruited and developed to fill each key role, and that mechanisms are in place to support the constant growth and development of employee knowledge, skill and ability. This process will provide employees with growth opportunities which may lead to opportunities to take on more challenging responsibilities in order to prepare them for advancement into a different position and/or advancement to a supervisory role within the Consortium.

Related RCJTC Administrative Procedures

AP.05.18 Succession Plan Procedure