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<b>Policy Section:</b>	<b>Human Resources</b>
<b>Policy Title:</b>	<b>Health and Safety – Violence in The Workplace</b>
<b>Policy Number:</b>	<b>RCJTC P.05.11</b>
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## **11. HEALTH AND SAFETY – VIOLENCE IN THE WORKPLACE**

- 11.1** The RCJTC is committed to the prevention of workplace violence and promoting a violence-free workplace in which all people respect one another and work together to achieve common goals. Any act of workplace violence is unacceptable conduct. Workplace violence in any form erodes the mutual trust and confidence that are essential to the well-being of our staff.
- 11.2** This policy applies to all work activities that occur while on RCJTC premises, or while engaging in workplace activities or workplace social events.
- 11.3** Workplace violence will not be tolerated from anyone with whom RCJTC employees may interact in the course of their employment.
- 11.4** The RCJTC is committed to taking all precautions reasonable to protect employees where it becomes aware, or ought to be aware that domestic violence that would likely expose a worker to physical injury may occur in the workplace.
- 11.5** The RCJTC is committed to develop and maintain a program to implement this policy with respect to workplace violence, and to meeting the requirements of the Occupational Health & Safety Act.

### **Related RCJTC Administrative Procedures**

AP.05.11 Health and Safety – Violence in the Workplace Procedure