
Policy Section:	Human Resources
Policy Title:	Smoke Free Workplace
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2. SMOKE FREE WORKPLACE

- 2.1** The RCJTC shall comply with the Ministry of Health Regulations regarding smoking and shall prohibit the smoking of tobacco at all times in all buildings, including schools, offices, administrative buildings, warehouses, and other facilities, as well as any vehicle contracted for the transportation of students to and from school.
- 2.2** The RCJTC accepts that secondhand smoke is a nuisance because of its irritating and discomforting properties and is a health hazard because of its impairment adverse effect and risk to the health of residents, students, and employees.
- 2.3** Smoking on contracted vehicles or within nine (9) meters of any entrance to contracted school bus and/or small vehicles shall not be permitted.
- 2.4** Students travelling on contracted vehicles who violate this policy shall be subject to disciplinary action in accordance with procedures established by member school boards, in consultation with the General Manager of the RCJTC.
- 2.5** Contracted service providers who violate (or whose employee or sub-contractor violates) this policy shall be subject to disciplinary action as required under procedures established by the contracted service provider, in consultation with the General Manager of the RCJTC.
- 2.6** RCJTC staff who violate this policy shall be subject to disciplinary action as determined by the General Manager.

Related RCJTC Administrative Procedures

Related RCJTC Forms